

Job Description and Person Specification

Job Title	Complex Nurse Specialist
Team	Clinical
Business Division	Acuity
Reports to	Clinical Lead
Location	Home-based with travel involved

Summary	
The Complex Nurse Specialist will play a pivotal role in mobilising and maintaining complex care packages, conducting clinical assessments, creating care plans, and training and supporting our care teams to deliver safe and effective care.	
Key Responsibilities	
Mobilising packages of care.	- Work collaboratively with the Operational team to mobilise new packages of care, including undertaking clinical assessments to define, plan and implement clinical care requirements. - Provide clinical training to support workers. Undertake competency assessments and sign offs in line with agreed ACG policies and procedures. - Write initial care plans and risk assessments, required to deliver the agreed clinical interventions and care required. - Work closely with the wider medical and clinical MDT teams’.

Maintaining existing client packages.	▪ Work closely with the operational team to review care packages, ensuring care is delivered to the highest standard. ▪ Monitor and audit clinical documentation. ▪ Regular clinical client visits, building relationships with the person we support, parents and families.
Leadership	▪ Conduct investigation as required. ▪ Attend meetings internally and with our external partners. ▪ Lead by example, creating a positive, hardworking, can do culture.

Qualifications and Skills
Education: Qualified paediatric Nurse or General Nurse with complex paediatric experience. Experience: Complex care experience must be competent in tracheostomy & ventilator care. Technical Skills: Computer literate, knowledge of Word, Excel, Outlook. Communication: Strong effective communication, approaching every interaction with the intention of understanding concerns, experiences and opinions, verbal and non-verbal communication with clients, staff and wider teams. Organisational Skills: Able to self-manage their diary, prioritising tasks, arranging and attending meetings, internal and externally. Regulatory Awareness: Understanding of CQC regulations. Working within their scope of practice recognising and understanding NMC code of conduct.